



# Healthy Settings: Youth Serving Orgs

*Collaborative Design Session*  
*6/12/12*

# Focus

- ❑ Develop a shared vision for the proposed YSO “Learning Collaborative”
- ❑ Gain clarity on current assets and barriers to implementing an effective process
- ❑ Agree on key design principles and components for the process
- ❑ Identify participants, timeframe, location, next steps and roles

# What Is A Learning Collaborative

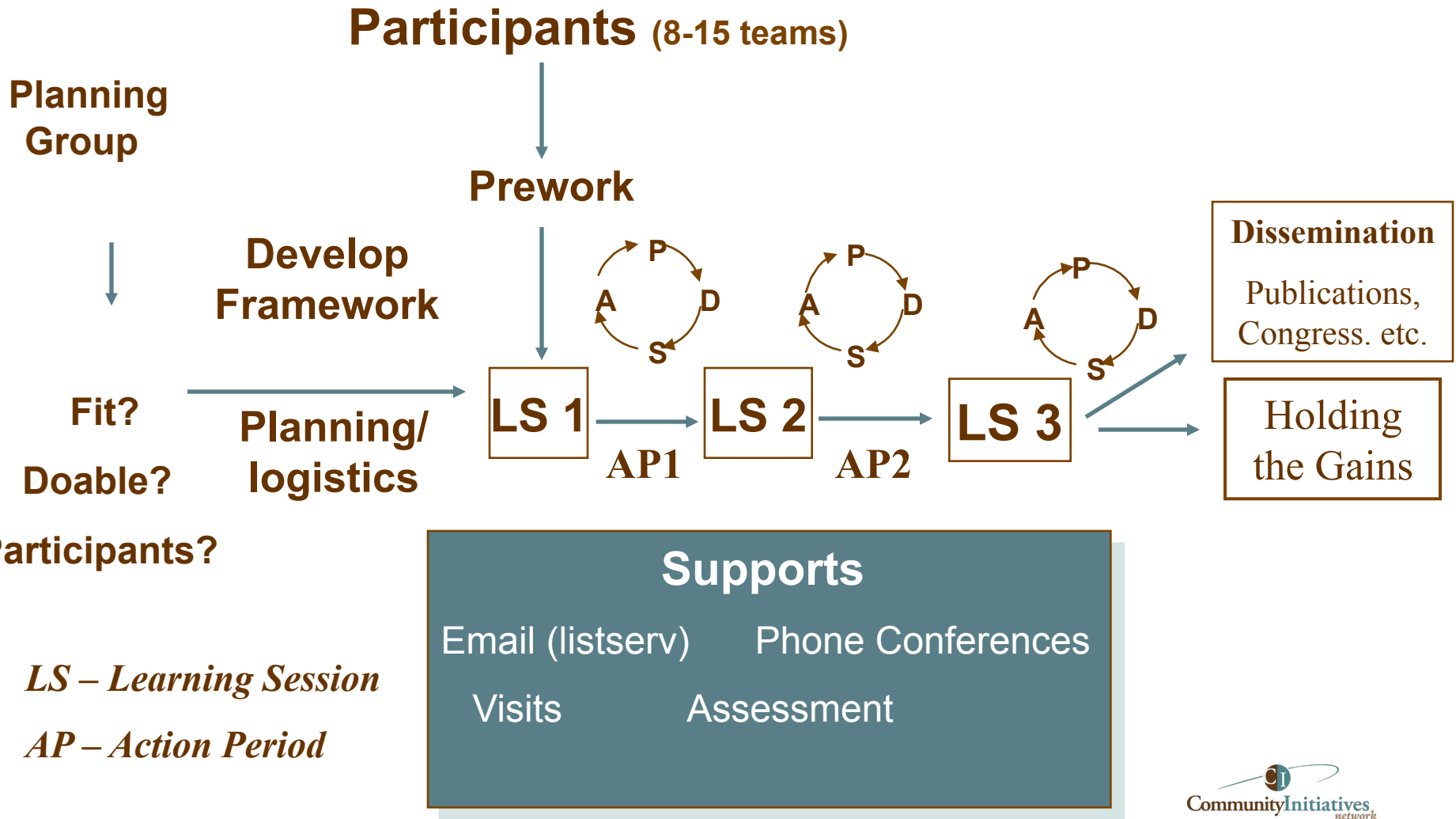
A “Collaborative” is an improvement method that relies on spread and adaptation of existing knowledge to multiple settings to accomplish a common aim.

*Based on IHI Breakthrough Series*

# Goals for a Collaborative

- Achieve results
- Accelerate improvement– get results faster
- Spread good ideas & results
- Develop leaders of change

# The Classic Collaborative



# Content Development

1. Collaborative Charter
2. Change Package
3. Measurement Strategy

# Collaborative Charter

- Establishes a common vision for the work
  - Problem/Opportunity statement
  - Gap between evidence and practice
  - Specific goals
  - Expectations

# “Change Package”

- The essential changes needed to accomplish the mission
  - Evidence-based strategies
  - Model practices/policies/changes
  - Credible expert opinion



# Pre-work

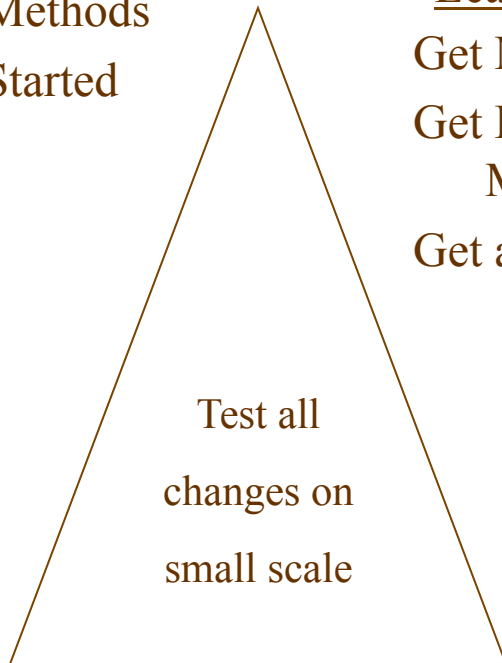
## Planning Group- (composition TBD)

- Developing the Change Package
- Selecting and enrolling teams
- Creating materials
- Preparing teams

# Learning Session & Action Periods

## Learning Session 1

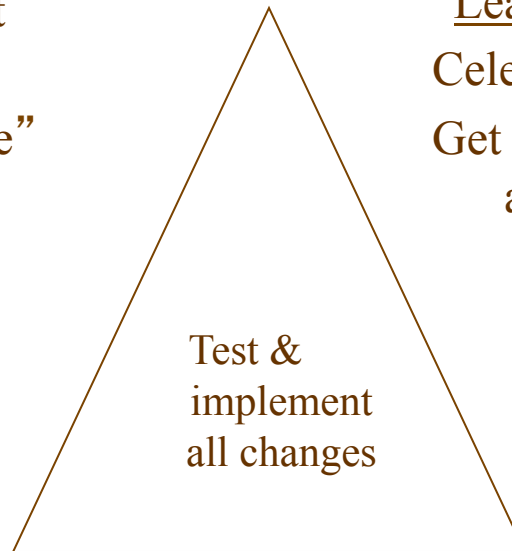
Get Ideas  
Get Methods  
Get Started



Action Period 1

## Learning Session 2

Get More Ideas  
Get Better at  
Methods  
Get a “Stride”

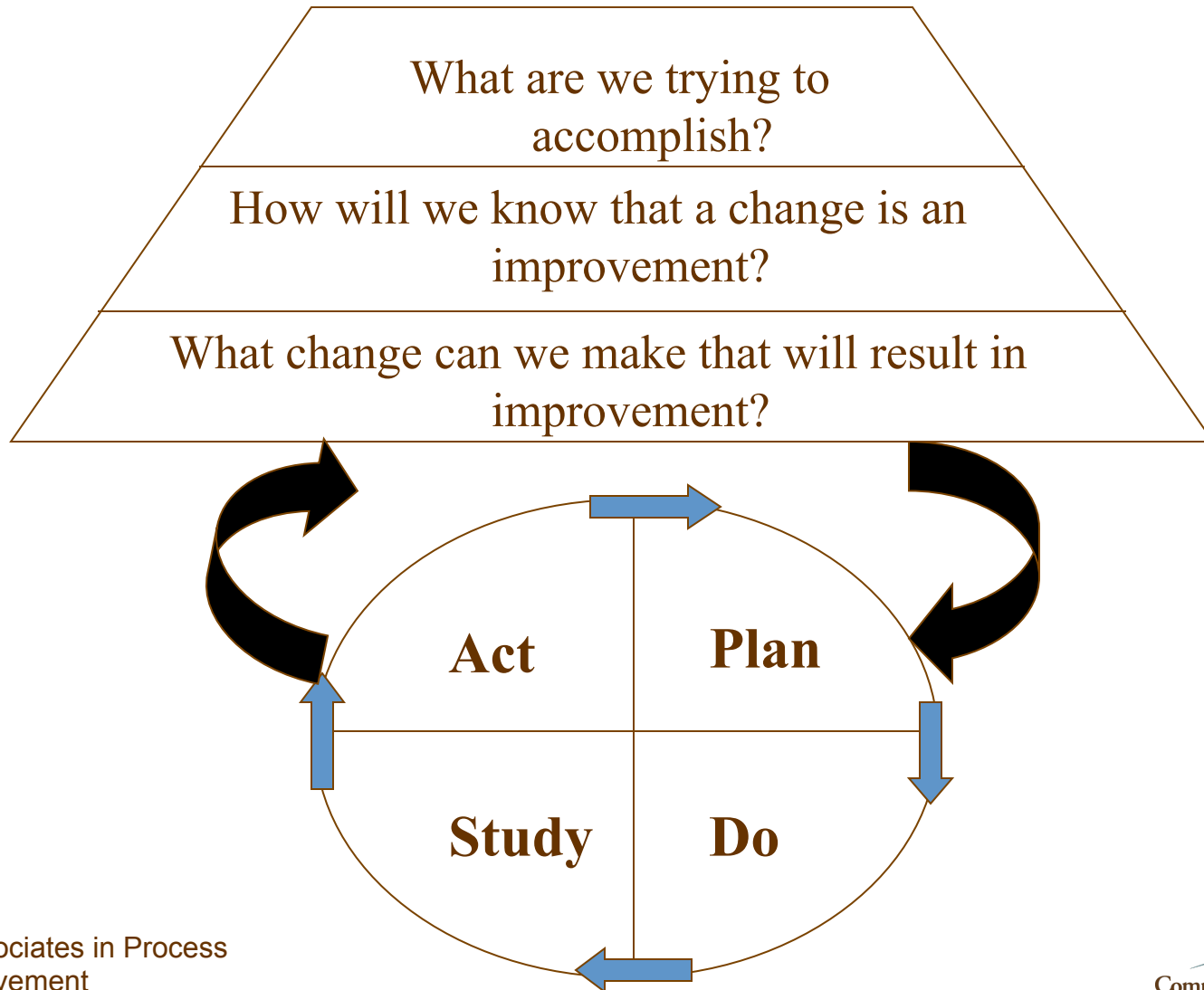


Action Period 2

## Learning Session 3

Celebrate Successes  
Get ready to Sustain  
and Spread

# Model for Improvement



# Plan, Do, Study, Act (PDSA)

- **Plan** – who, what, when, where
- **Do** – implement change, collect data
- **Study** – analyze results – if test was successful, then Act, if not, then Plan again
- **Act** – Implement on a broad scale and move to next cycle

# Lessons Learned/Tips

- Flexibility
- Focus
- Short-term process improvement vs. long-term outcome improvement
- Team buy-in
- Failure as valuable as success (sometimes more so)